



## **REQUEST FOR PROPOSALS No. 24-029**

### **REGIONAL DISTRICT OF NANAIMO LANDFILL SECURITY SERVICES**

#### **Addendum 3**

**Issued: May 9, 2024**

**Closing Date & Time: on or before 3:00 PM Pacific Time on May 14, 2024**

This addendum shall be read in conjunction with and considered as an integral part of the Request for Proposal. Revisions supersede the information contained in the original Proposal or previously issued Addendum. No consideration will be allowed for any extras due to any Proponent not being familiar with the contents of this Addendum. All other terms and conditions remain the same.

#### **Questions and Answers**

**Q1.** I understand that we provide an annual price for each year of the contract. I also understand we provide security from 1700-0700 (14 hours) each day, and 24 hours on stats. How would any additional hours, or changes to these hours be invoiced? Should the providers provide an hourly rate to use in such instances?

**A1.** No, any additional services would be negotiated at that time, depending on Regional District's operational needs.

**Q2.** Does the company mandate unionization for its employees and the company itself? If so, could you please provide further clarification?

**A2.** Vendors are not required to be unionized.

End of Addendum 3